

HB 107

Effective Teachers in High Poverty Schools Incentive Program Amendments

Rep. Mike Winder
Sen. Lyle Hillyard

In 2017, the Utah Legislature invested \$250,000 per year ongoing and began the Effective Teachers in High Poverty Schools Program:

- If a teacher was in (or moving to) a high poverty school (70% or more free/reduced lunch); AND
- If a teacher had an MGP (Median Growth Percentage) of 70 or higher (which means they are extremely effective at helping a class learn in a school year); then
- They get a \$5,000 reward (half of which is paid for by the LEA)



The results have been FANTASTIC!

TEACHER RETENTION- The most effective teachers earning this bonus are staying in the profession longer AND staying in high poverty schools where needed most.

TEACHER RECRUITMENT- Highly effective teachers are starting to seek out qualifying schools where their extra talents are desperately needed.

SCHOOLS TURNING AROUND- Keeping highly effective teachers in these schools is having an impact with getting schools out of turnaround.

This year's HB 107 asks for \$481,000 ongoing to grow the program:

- Expanding the program to include K-3 teachers; AND
- Increasing the bonus to \$7,000

